

HEALTH & SAFETY POLICY

The Company recognises that one of its major responsibilities is the health, safety and welfare at work of all employees, whether they be carrying out Company business on the premises or elsewhere, and further that the duty of care should extend to other persons while they are on the Company premises, or who may be affected by Company undertakings. The Company accepts its responsibility, which it outlines as follows:

Compliance with all statutory requirements for health, safety and welfare.

The provision and maintenance of a working environment, that is, so far as is reasonably practicable, free from hazard and risk to health and safety, and adequate so far as facilities and arrangements for welfare at work are concerned.

The provision and maintenance, so far as is reasonably practicable, of a safe place of work and safe access to and egress from it.

The provision and maintenance of plant, equipment, vehicles and systems of work that are, so far as is reasonably practicable, safe and free from risk to health.

The provision of information, instruction and supervision necessary to address, as far as is reasonably practicable, the health and safety of employees at work.

The provision & maintenance of arrangements as far as is reasonably practicable for safety and absence of risk to health in connection with the use, handling, storage and transport of goods, articles and substances.

The employment of competent persons to carry out the work for which they are engaged.

Responsibility for the implementation of this Policy rests with the Directors and Managers of the Company. However, the Company reminds all employees of their duty of care to their fellow employees and others and their responsibility for their own personal safety. This is a legal responsibility under sections 7 & 8 of the Health & Safety at Work etc Act 1974 and may be summarised as the duty to:

Refrain from the wilful misuse of or interference with anything provided in the interest of health, safety and welfare.

take reasonable care for the health & safety of themselves and of any other persons who may be affected by their acts or omissions at work.

Use in the proper manner the facilities provided for their safety & health at work.

Comply with the safety & health instructions, directions & rules laid down by the Company.

Ensure that the necessary safety precautions are taken, and the necessary safety and health instructions are given.

That the employees are encouraged to propose improvements that will be of benefit to the safety & welfare of all personnel

Signed: 

Managing Director

Date: 17/04/09